

KiddyKare Nannies

Parent Interview Notes

Start by confirming the requirements of the job, ages of your children and any

Candidate Name:	
Date of interview:	

specific details they may need to know about your children, e.g., where they go to school/Nursery, any activities they attend weekly etc

Can you tell me about your last position in childcare? How old were the children that you cared for?	
Why did you leave this position? Is it ok to get a reference from your last employer?	
What did you enjoy most about your last position?	
What qualifications do you have in childcare? Where did you study? (ask to see the candidates certificates)	
Do you have any plans to continue in education?	
Do you have a current first aid certificate? Ofsted Registration?	
Are you looking for a long term position or do you have plans to do something else in the future? How long would you be willing to commit to a family?	
What do you think children most like about you?	

Can you tell me about your last position in childcare? How old were the children that you cared for?	
Can you tell me how you discipline children?	
Have you had to deal with any children with behavioural problems in the past and how have you handled this?	
Have you had to deal with an emergency situation? What happened?	
Have you had to deal with a difficult situation, either at work or personally? How did you deal with it? When did you seek further help or advice? How was the situation resolved?	
Do you have any medical or health problems? Have you had many days off sick in the last 2 years?	
Can you cook? What do you enjoy cooking? What meals have the children in your care enjoyed?	
Do you have a close family?	
What do you like to do in your spare time? Do you have any hobbies or special interests?	

Can you tell me about your last position in childcare? How old were the children that you cared for?	
What are your best qualities?	
What do you most enjoy about being a Nanny?	
What activities do you like doing with the children? For example, what type of things would you plan for my children and their ages?	
Do you know any Nannies in the area? What ages are their children? If you do not know any Nannies, how would you go about making friends?	

Points matrix:

Use this section to quickly reflect on the candidate and how she was at interview

(1 = low 5 = high)

Communication & eye contact	1	2	3	4	5
Personality & character	1	2	3	4	5
Does the candidate have enough childcare experience?	1	2	3	4	5
Appearance & Dialect	1	2	3	4	5
Knowledge & Qualifications	1	2	3	4	5

Would you like to meet the candidate for a 2nd interview/play date?

Yes/No

If you do – please contact KiddyKare and we will arrange this for you.

Reasons for not employing this candidate:
